

LSU HEALTH NEW ORLEANS SCHOOL of DENTISTRY STRATEGIC PLAN 2020-2025

GOALS

I. *Education*: LSU Health-NO School of Dentistry will educate students who will graduate as competent health professionals to address the oral health workforce needs of Louisiana and nationwide.

Objective I.1: To establish a Division of Educational Services to include a Director and appropriate support staff.

STRATEGY I.1.1 Ensure this position is properly staffed with IT and administrative support personnel.

Objective I.2: To analyze the current departmental structure and realign for efficiency and effectiveness.

STRATEGY I.2.1 Conduct surveys of faculty, students, residents, recent alumni, and department chairs to garner opinions on current and future departmental structures.

STRATEGY I.2.2 Investigate other dental school's departmental structures for comparison/analysis.

STRATEGY I.2.3 Consider the findings of the surveys and review the departmental structures at other dental schools to realign current departmental structure for efficiency and effectiveness.

II. Research: LSU Health-NO School of Dentistry will expand the research enterprise including clinical research at the departmental level, basic science recruitment particularly in biomaterials, and funding/scholarly activity at all levels.

Objective II.1: To expand and foster clinical research in all departments.

STRATEGY II.1.1 Identify and implement ways to increase protected time for clinical faculty.

STRATEGY II.1.2 Establish programs to ‘mentor the mentors’ (Dept. Chairs, Program Directors) for research.

STRATEGY II.1.3 Establish a step-wise introduction/process for conceiving/implementing clinical research projects.

STRATEGY II.1.4 Recruit for vacant endowed chair(s).

STRATEGY II.1.5 Establish a school-wide clinical research outside speaker seminar series for faculty/residents.

Objective II.2: To increase research opportunities and scholarly activity by faculty, students, and residents.

STRATEGY II.2.1 Identify new ways to promote the COE Pilot Grant program and LA CaTS Pilot Grant program.

STRATEGY II.2.2 Program Directors and basic science faculty meet to establish a pool of resident projects prior to arrival of new class of residents.

STRATEGY III.2.3 Promote education-based research projects.

III. Patient Care: LSU Health-NO School of Dentistry will provide quality oral health care, promote disease prevention, and raise health awareness for the citizens of Louisiana.

Objective III.1: Expand the footprint of oral health care to underserved areas of Louisiana.

STRATEGY III.1.1 Initiate discussions with the Board of Regents to establish potential funding of statewide oral health treatment centers staffed by the GPR program with future involvement of undergraduate students.

Objective III.2: Increase the services provided by the LSU Health-NO School of Dentistry for certain vulnerable populations such as, but not limited to, special needs and geriatric.

STRATEGY III.2.1 Explore potential collaborations of LSU Health-NO School of Dentistry with the LA Dental Task Force to promote care for special needs patients.

STRATEGY III.2.2 Explore potential collaboration of LSU Health-NO School of Dentistry along with other schools in the LSUHSC to provide health care opportunities with nursing/assisted living facilities.

STRATEGY III.2.3 Explore potential collaboration endeavors of LSU Health-NO School of Dentistry with Louisiana Oral Health Coalition to promote oral health in the state.

IV. *Community*: LSU Health-NO School of Dentistry will initiate efforts to broaden the scope of recruitment, nurture talent, eliminate barriers, and expand the integration of the oral health care team's role in the person-centered health environment

Objective IV.1: Create a Community Outreach division in order to integrate and dispense information on community outreach opportunities to increase both faculty and student participation

STRATEGY IV.1.1 Determine the need and available resources to create a Community Outreach Division.

STRATEGY IV.1.2 Communicate and celebrate LSU Health-NO School of Dentistry community outreach successes, make effective use of the university website, digital signage technology and effective verbal communication.

STRATEGY IV.1.3 Cultivate partnerships and promote partnerships with diverse communities to increase oral health literacy through community-based education for student, residents, and faculty.

Objective IV.2: Raise awareness and develop a culture where diversity is valued, where cultural competence is practiced, and where differences are recognized and appreciated

STRATEGY IV.2.1 Revitalize strategies to attract students and faculty from diverse racial, ethnic, socioeconomic, educational, and regional backgrounds; effectively recruit, retain, and foster a diverse academic community.

STRATEGY IV.2.2 Establish/foster educational programs that include experiences that raise awareness and enhance our ability to interact with, and serve, diverse populations.

STRATEGY IV.2.3 Engage interprofessional collaboration to increase oral health literacy by fostering community connection through health fairs, screenings, and oral health education events.

V. *Environment*: LSU Health-NO School of Dentistry will strive to create a physical and cognitive learning environment of excellence with the highest standard of ethics, openness, fairness, respect, professionalism, and accountability.

Objective V.1: To work with the LSU Health-NO School of Dentistry Facilities to improve and effectively utilize the physical didactic and clinical learning environment.

STRATEGY V.1.1 Resource Allocation Committee to continue to evaluate and recommend modification of space for efficient utilization, including (i) adapt underutilized physical space for small group learning, and (ii) renovate large and small lecture rooms for multi-purpose learning with appropriate technology and configuration flexibility.

STRATEGY V.1.2 Assure that all clinical floors are centrally equipped for nitrous oxide usage.

STRATEGY V.1.3 Explore and implement ways to effectively utilize simulation rooms available on the downtown campus.

Objective V.2: Improve the cognitive learning environment for faculty, students, and residents.

STRATEGY V.2.1 Work with the LSUHSC to obtain support for secure exam taking: (software, physical space, proctors, camera/video, etc.).

STRATEGY V.2.2 Establish mechanisms for review of LSU Health-NO School of Dentistry exam policies (frequencies, exam day, etc.).

STRATEGY V.2.3 Review and promote all ethical aspects/reminders for test taking.